

BLACK COMMUNITY RESOURCE CENTRE'S

ANNUAL REPORT 2025-2026

Prepared By
THE BCRC TEAM

Date
JUNE 2026



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MESSAGE FROM THE PRESIDENT



PAUL WANKAH
PRESIDENT

Dear Members, Partners, Supporters, and Friends of the Black Community Resource Centre,

It is an immense honour to serve as President of the Black Community Resource Centre and to work alongside a dedicated Board committed to advancing the well-being of Montreal's English-speaking Black communities.

Over the past year, I have witnessed the extraordinary commitment of our management team, staff, volunteers, and community partners. Their tireless efforts to strengthen individuals, families, organizations, and communities are both inspiring and deeply impactful. Through their work, the BCRC continues to respond to the evolving needs of our communities while creating opportunities for connection, empowerment, and meaningful participation.

The trust and recognition we receive from community members, partner organizations, government agencies, elected representatives, funders, and other stakeholders affirm the BCRC's position as a cornerstone institution within Montreal's Black community. This recognition also brings an important responsibility: to remain accountable to the people we serve and to ensure that our work continues to reflect their experiences, priorities, strengths, and aspirations.

Throughout 2026, the BCRC implemented important projects, strengthened partnerships, and organized events that contributed to the social, cultural, and economic development of our communities. These accomplishments were made possible by the dedication of our teams, the generosity of our funders, and the collaboration of organizations and public institutions that share our commitment to equity and inclusion. On behalf of the Board, I extend my sincere gratitude to everyone who contributed to this work.

We recognize that the community-service landscape is becoming increasingly complex and competitive. However, we firmly believe that collaboration is the foundation of lasting community development.



The BCRC remains committed to working with organizations that share our values and whose work aligns with our mandate. As an experienced and trusted community institution, we will continue to support emerging organizations, strengthen collective capacity, and amplify the voices of English-speaking Black communities.

Leadership also requires us to hold ourselves to the highest organizational standards. The BCRC is committed to demonstrating strong governance, transparency, accountability, strategic planning, and responsible stewardship of the resources entrusted to us. We will continue to foster a respectful, inclusive, and positive organizational culture in which staff, volunteers, partners, and community members feel valued and empowered to contribute.

One of the BCRC's greatest strengths is its ability to learn, adapt, and respond to change. We are proud of the organizational capacity we have built, but we are equally committed to continuous improvement. We will continue to assess our approaches, strengthen our systems, develop innovative partnerships, and ensure that our programs remain relevant and responsive to the realities of the communities we serve.

As we look toward the future, I am filled with optimism and determination. Although important challenges remain, so do tremendous opportunities to build stronger institutions, support the next generation of leaders, and advance a more equitable and inclusive society. Our progress will continue to be driven by the collective strength, knowledge, and resilience of our communities.

To our staff, volunteers, Board members, partners, funders, supporters, and community members: thank you for your trust, dedication, and continued commitment to our shared mission.

Together, we will continue to strengthen our communities, amplify our voices, and create lasting and meaningful change.

Sincerely,
Paul Wankah
President,
Black Community Resource Centre

MESSAGE FROM THE MANAGING DIRECTOR

**RAEANNE
FRANCIS**

MANAGING DIRECTOR



As we reflect on the 2025–2026 year, I am proud of the meaningful impact that the Black Community Resource Centre has continued to make in support of Quebec’s English-speaking Black community. This year has been one of growth, resilience, and renewed commitment to our mission of strengthening community capacity, supporting youth and families, and addressing the systemic barriers that continue to affect our communities.

A key initiative and major focus this year was the renewal and update of BCRC’s strategic plan. This process provided an important opportunity to reflect on our progress, assess the evolving needs of Quebec’s English-speaking Black community, and clarify our priorities for the years ahead. Through this work, we strengthened our direction as an organization and reaffirmed our commitment to community capacity-building, youth empowerment, employment support, health and social services, policy advocacy, and systemic change. The updated strategic plan will guide BCRC’s continued efforts to respond meaningfully to community needs while building a stronger, more sustainable future.

One of the most significant milestones this year was securing multi-year funding from Employment and Social Development Canada to address unemployment within the English-speaking Black community. This investment strengthens our ability to support job seekers, build employment pathways,

engage employers, and respond to the economic barriers that prevent many community members from fully participating in Quebec’s labour market. BCRC also continued to make a strong impact through our legal project, which has helped increase access to information, support, and resources for community members navigating complex systems.

At the same time, our Intergenerational Health and Social Services Program continued to provide essential support to vulnerable seniors, helping reduce isolation, improve access to services, and ensure that older members of our community remain connected, cared for, and included.

Across our programs, research, partnerships, and community engagement initiatives, BCRC has continued to create spaces where Black youth, families, seniors, organizations, and community members can be seen, heard, and supported. From projects that use digital storytelling and virtual reality to raise awareness about anti-Black racism, to initiatives that preserve Black Canadian history and inform policy recommendations, our work remains rooted in resilience, collaboration, and meaningful change.

I would like to thank our staff, Board of Directors, funders, partners, volunteers, and community members for their continued trust and support. Your contributions make this work possible. As we look ahead, BCRC remains committed to amplifying the voices of the English-speaking Black community, building strong partnerships, and advancing equity, inclusion, and opportunity across Quebec.

Together, we continue to honour our history, respond to present challenges, and build a stronger future for generations to come.

Raeanne Francis
Managing Director
Black Community Resource Centre



ABOUT BCRC

Founded in 1994, the Black Community Resource Centre (BCRC) exists to empower Montreal's English-speaking Black community through culturally relevant programming, partnerships and Research. We are committed to promoting health, education, civic engagement, and economic equity. Our values include inclusion, resilience, knowledge-sharing, and collective uplift.

Established June 1995

OUR VISION



The Black Community Resource Centre's vision is to be a leader and advocate for Quebec's English-speaking Black community (ESBC).

We use a holistic and inclusive approach to help the ESBC and other marginalized groups to achieve their full potential and to flourish in our society.

OUR MISSION



The Black Community Resource Centre is a growing resource-based organization that strengthens community capacity by providing professional & socio-educational support to individuals & organizations in need. It is committed to leading Quebec's English-speaking Black Community & other marginalized groups to achieve their full potential & to flourish.



OUR MANDATE

The Black Community Resource Centre provides and facilitates professional support services and innovative community development programs to individuals, communities, para-public and public organizations employing a broad, multi-sectorial approach.

A Holistic Approach

SECTORS OF INTERVENTION/ PROGRAMS



Intergenerational Health and Social services
Employment and Entrepreneurship
Access to justice
Arts, History and Culture
Research and Policy

OUR SERVICES



Health and Social Service Navigation and Referral Support
Employment Support
Community Workshops, Advocacy and Representation
Community Partnership and Network Coordination
Research, Policy, Strategic Planning and Training Support



BOARD OF DIRECTORS

Paul Wankah - **President**

Jamar Scott- **Vice President**

Audrey Sika Mvibudulu-Mbungu -**Secretary**

Amadou Barry Diallo -**Treasurer**

Sylvie Nardine -**General Member**

Ibrahim Appiah- **General Member**

Marion Lowe McLean-**General Member**

Royton Pink - **General Member**

ADMINISTRATIVE STAFF

Raeanne Francis

Managing Director

Crystal Scott

Administrative & Communications Coordinator

Elroy Drakes

Accounting Consultant

Thank you to our team for all your hardwork & dedication throughout the year!

PROJECT TEAM



Employ ESBC

Career Coach

Aisha Barise

Recruitment Coordinator

Delya Bigny

Isabelle Joseph

Communications Coordinator

Winno Daniel

BCRC Legal Project

Project Coordinator

Golnaz Rezai

Animator

Maëla Dube

Animator

Queen Gahwekazi

Animator

Hannah Ellis

BCRC Research

Research Coordinator

Sarah Mohommed

Policy & Digital Outreach Coordinator

Nickson Mugabi

Facilitator & Research Assistant

Nadia Bunwan

Intergenerational Health & Social Services Program

Programme Coordinator

Sherrise Ettienne

Community Support worker

Tash Hodge-Masnaghetti

Community Support worker

Siobhan Wilkinson

E.P.I.C Podcast Project

Project Coordinator

Ayana Monuma

Youth Coordinator

Alex Hall

Through Our Eyes Virtual Reality Project

Project Coordinator

Natasha Vassell

Youth Coordinator

Ayana Monuma

2025–2026 Year in Review

This year felt like a series of moments that reminded us why BCRC exists. We saw young people step into their power, families find support when they needed it most, and elders share wisdom that shaped our programs in unexpected ways.

Our projects grew, shifted, and adapted as the community did, from workshops and cultural gatherings, to one-on-one support and new partnerships that opened doors for even more connection. We continued to build trust across the community and stayed present in the places where people needed us most.

As we look back, what stands out most isn't just the events or milestones, but the everyday interactions, the conversations, the laughter, the problem-solving, the shared learning. This year reminded us that our impact is built one relationship at a time, and we are very grateful for every person who contributed to the energy and spirit of our work.



2000+

**People
impacted by
our workshops**

200+

Workshops

45+

**Community
Collaborations**

160+

**Walk-in
Clients**

PROJECTS



Intergenerational Health & Social Services Program

ANNUAL HIGHLIGHTS

The Intergenerational Health and Social Services program has been a staple of the Black Community Resource Centre over the past 6 years. We provide an inclusive and safe space for youth and seniors in our community to connect through a diverse array of multigenerational workshops and activities throughout the year. The program continues to flourish and meet the needs of our community members.

Throughout 2025, the program has continued its mission to create programming that supports the unique needs of our growing community. Over the past year, we have identified an increasing need for support from newcomers and seniors in the English-speaking Black Community, who lack access to essential services and resources. We have also identified a need to increase intergenerational community connections. As a result, we have increased our focus on wellness and self-care initiatives to help amplify the overall well-being of our community while encouraging intergenerational connections.

Throughout this report, you will find key highlights of our programming along with a roadmap for expanding our services in the upcoming year.



80

**Weekly
Workshops**

6+

**Community
Events**



The Seniors Program

The BCRC's senior program continues to strive as an inclusive intergenerational space where seniors can connect, learn useful life skills, share their personal experiences, and have fun together. Each week we host two core workshops open to seniors of all ages, led by the BCRC's Intergenerational Program Team, student interns, and guest facilitators. The workshops are designed to provide safe spaces for community members to connect and learn about different topics related to health, nutrition, finances, culture and social services. Our Conversation Tuesday workshops continue each Tuesday at 11 AM, and our Fun Night Friday workshops take place at 5 PM.

The seniors who actively participate in our programs are between the ages of 55 to 94 years old, and the youth who facilitate are usually between 18 and 35 years old.

A partial evolution of this programming has led us to coordinate in-home visits for elders who request them. These visits were conducted by our social work interns – this way, we are able to directly ensure the wellness of our community. To further support the well-being of our senior participants, we also host health-related workshops by the BCRC Team and other organizations that present informative, useful sessions on senior-focused topics. These workshops include Fall Prevention, Access to Health Care, Diabetes Prevention, Plant Medicine, and Poetry Building.

Our weekly programming has served as a routine meetup space for elders to connect, both educationally and socially.

NOTABLE COLLABORATIONS:

- The Depot
- Sankofa Farming Cooperative
- People's Potato

80

Yearly
workshops





The Seniors Program

HIGHLIGHTS

Ageless Vitality

A senior-led health session promoting wellness through exercise, healthy habits, and resource sharing, empowering seniors to take charge of their well-being.

Diabetes Prevention Workshop with The Depot

Aimed to help seniors understand the early signs and risk factors of diabetes, learn practical, everyday nutrition strategies, explore simple lifestyle changes, and gain confidence in making proactive health decisions.

Plant Medicine with Sankofa Farming Cooperative

Educated seniors about the indigenous plants and herbs growing on the land, and their medicinal purposes.

Plant Medicine 2 with People's Potato

A continuation of the first plant medicine workshop, as there were so many questions and a lot of intrigue on the topic.

Our weekly programming has served as a routine meetup space for elders to connect, both educationally and socially, for the past 6 years.





The Seniors Program

NEEDS ASSESSMENTS & IN-HOME VISITS

2 years ago, we piloted an in-depth needs assessment service for seniors and other vulnerable individuals in our community. This year, we carried out this service with the help of two social work interns from Dawson College. Throughout the stage (September 2025 until May 2026), interns visited community members upon their request.

Our interns conducted needs assessments allowing them to focus on their specific needs. Throughout the fall and winter semesters, the interns would make weekly visits to assist with doctors' appointments, and other necessary services. This has become a routine practice that ensures the well-being of our community on an individual level. In turn, it also provides experience to future Black social workers within their own communities.



18

In-home visits

2

**Social work
interns**



Intergenerational Program

HIGHLIGHTS

Paint in Colour

An intergenerational exploration of the many shades of Black joy through art and conversation. The afternoon was filled with creativity, reflection, and community as we painted what Black joy meant to us.

Outdoor Pilates with Patricia

Both outdoor pilates sessions improved participants' balance and flexibility, developed muscle strength, and enhanced mental clarity.

Snowshoe Days with UrbaNature

In the first two weeks of March, we collaborated with UrbaNature on two days. This organization took BCRC community members on a guided snowshoe walk in Angrignon Park. After a 1.5-hour walk, we huddled together to share some snacks and hot chocolate, graciously provided by UrbaNature.

Renters' Rights Workshop

An online workshop hosted by Fabrice Thomas, a realtor who works to educate our community on renters' literacy and raise awareness of how to read a lease.

6

Community
Events

21

Workshops

150+

Participants
Overall

IMPORTANT COLLABORATIONS:

TD Bank, Quebec Writer's Federation, Vanessa Imrie of Nessa Soca Fitness, Patricia at Vic Studios, Niffy Wellness Foundation, Sankofa Farming Cooperative, UrbaNature, and Fabrice Thomas





EmployESBC

PROGRAM HIGHLIGHTS

EmployESBC continued strengthening employment pathways for English-speaking Black community members across Montreal through individualized employment support, employer engagement initiatives, networking opportunities, and innovative career readiness programming.

Throughout the year, participants accessed:

- Career coaching and job matching support
- Interview preparation and VR interview simulations
- Employer Spotlight events and networking activities
- CV and LinkedIn workshops
- French upskilling referrals through QBBE
- The EmployESBC Annual Job Fair



The program also expanded community outreach efforts, strengthened employer partnerships, and increased accessibility through flexible and wraparound supports.

Career Coaching & Job Matching



Career Coaching & Job Matching



Career coaching remained a core component of EmployESBC throughout the 2025–2026 fiscal year, providing participants with individualized support in CV development, interview preparation, job search strategies, networking, French upskilling and employment retention support.

"Before coming here, I felt like employers wouldn't really take me into consideration."

Participants were also referred to French-language upskilling workshops delivered through Quebec Board of Black Educators (QBBE). During this year, 5 participants enrolled in French workshops to strengthen workplace communication skills and improve employability within Quebec's bilingual labour market.

To strengthen support outside of coaching sessions, EmployESBC developed practical employment resources, including a LinkedIn guidebook, interview preparation and job search strategy materials which were distributed to participants in both digital and print formats.

"...it helped me understand what to say and what to focus on."

"It was the first step."

"It made things easier... I was actually able to use what I already had."

The program also introduced Virtual Reality interview preparation support using Bodyswaps technology, allowing participants to practice customized AI-generated interview simulations tailored to their targeted sectors and language levels.

Highlights

- 45 clients participated in career coaching and employability services
- 32 clients moved to the job matching stage
- 15 participants secured employment aligned with their career goals
- 306 employment opportunities shared with job seekers (251 direct + 55 job banks)
- 120 employers engaged
- 11 clients received interview preparation support



- 36 new clients registered through the Annual Job Fair
- 5 job seekers accessed both employment support and French workshops
- Developed a 36-page interview support guide
- Developed a 17-page LinkedIn optimization guide
- Developed a "6 Tips to Optimize your Job Search" document



Community Engagement

AND OUTREACH



“The LinkedIn workshop was extremely helpful and gave me a better understanding of how to network, reach out to people, and build the right professional connections. After applying what I learned, I started getting more interview opportunities. The interview preparation sessions also helped me realize how important the energy and confidence you bring into an interview are.”

Community engagement, outreach, and partnership development remained central to EmployESBC's growth throughout the year. The team participated in outreach and networking activities across universities, community organizations, career fairs, and local events to strengthen employer engagement and increase visibility within the community.

An EmployESBC Instagram and LinkedIn page was also created to support the program's reach to a larger audience. Collaborations with Black student associations across Montreal helped connect students to EmployESBC services while increasing awareness of workshops, networking opportunities, and community events.

These partnerships contributed to meaningful employment outcomes, including a graduating education student referred through a Black Student Association who secured an interview with one of our partner organizations.

Key Partnerships

Public Service Commission of Canada, Carrefour Jeunesse NDG, Fonds 1804, Carrefour jeunesse centre-ville, INICIO (The Foundation of Beginnings), SIARI (Service d'Interprete d'Aide et de Reference aux Immigrants), Alternatives, Loisirs Snowdon, Employment Works, and the Peter McGill Community Council.

Outreach Efforts

In preparation for the Annual Job Fair, the BCRC team led large-scale social media and street canvassing outreach campaigns. Efforts included the creation of 7 social media format videos, visits to universities, CEGEPs, barbershops, churches, and other community spaces to promote the event and connect directly with community members.

Collectively, these outreach and partnership efforts contributed to increased program visibility, stronger employer engagement, and the continued expansion of EmployESBC's community network.

Employer Spotlights

& WORKSHOPS

EmployESBC successfully delivered several workshops and Employer Spotlight events throughout the year, creating opportunities for participants to connect directly with employers and HR professionals.

Highlights included:

- LinkedIn and Professional Branding Workshops
- 2 CV Tips and Professionalism in Interviews Workshops
- Mock Interview Simulations
- Employer Spotlight Sessions
- Networking and Job Search Strategy Activities

The LinkedIn Workshop welcomed 14 participants and provided professional headshots, profile optimization support, and networking guidance delivered by HR professionals. Following the workshop, several participants registered for additional career coaching services.

In collaboration with Carrefour jeunesse-emploi and Fonds 1804, two CV Tips and Professionalism in Interview Workshops, along with mock interview simulations were conducted.

Employer Spotlight sessions with the Public Service Commission of Canada and Lester B. Pearson School Board provided participants with practical insight into recruitment processes, workplace culture, and sector-specific opportunities.

LinkedIn PROFILE HEADSHOT WORKSHOP

Boost your visibility to employers through:
LinkedIn profile optimization, personalized job-readiness coaching, and high-quality professional headshots.

Sign up now and secure your spot!

January 31, 2026
5-8:00 PM EST
6767 Ch. de la Côte-des-Neiges, Room 694, 6th floor

REGISTER HERE

LED AND SUPPORTED BY OUR PARTNERS: Canada, QBBE, BCRC, CEDEC

EMPLOYER'S SPOTLIGHT

Lester B. Pearson School Board

March 10th, 2026 - Online Event

EXPECTED JOB PROFILES

- ✓ Administrative Jobs
- ✓ Social Work/education (teaching license or students in education)
- ✓ Maintenance/Kitchen staff

www.employesbc.com

LED AND SUPPORTED BY OUR PARTNERS: BCRC, CEDEC, Canada, QBBE

ANNUAL JOB FAIR

One of the year's most significant achievements was the successful delivery of the EmployESBC Annual Job Fair. The event welcomed **118** attendees and brought together employers from sectors including education, engineering, government services, and community programming.

The event featured:

- Employer kiosks
- Networking opportunities
- Career coaching support
- VR interview preparation stations
- Promotional resource distribution
- On-site childcare services provided through QBBE

EmployESBC Career Connect

A curated job fair designed for English-speaking/ bilingual Black* recent graduates and job-ready professionals looking to connect directly with employers across key sectors.

Enter a space where you can have real conversations, explore current opportunities, and take the next step in your career.

*eligibility criteria: black anglophone/bilingual, or a visible minority

Saturday March 28th 2026
11 am - 5 pm
6767, chemin de la Côte-des-Neiges

LED AND SUPPORTED BY OUR PARTNERS: BCRC, CEDEC, Canada, QBBE

Alongside BCRC Staff, **6** CIBC Volunteers supported event logistics. The job fair generated 11 interviews, 4 confirmed hires, and multiple employer follow-up interviews.

Accessibility &

COMMUNITY SUPPORT



EmployESBC continued adapting its programming to respond to community needs and reduce barriers to employment participation.



Through its partnership with Quebec Board of Black Educators (QBBE), the program supported access to French-language workshops and additional wraparound support to improve accessibility and participation for clients facing language and caregiving barriers.

Additional efforts were also made to support senior clients, neurodivergent participants, newcomers, and other clients facing complex barriers to employment through individualized coaching approaches, flexible communication strategies, and adapted employment supports tailored to diverse needs and learning styles.

Flexible online and hybrid service delivery models also helped increase participation and engagement throughout the year.

Program Impact

Throughout the 2025-2026 fiscal year, EmployESBC demonstrated continued growth in participant engagement, community outreach, and employer collaboration. Through targeted employment services, workshops, networking initiatives, and strategic partnerships, the program strengthened its capacity to support Black English-speaking job seekers across Quebec.

"Yes, I have some updates for you! I recently got accepted into the position at (...) thank you for your precious help!"

Key Highlights

- 15 participants secured employment as a result of employment support services
- 200 job seekers accessed EmployESBC's suite of employment services
- 306 employment resources and opportunities shared with clientele
- 118 attendees participated in the EmployESBC Annual Job Fair
- 45 clients participated in career coaching and employability support
- 34 participants attended Employer Spotlight sessions
- 14 participants attended the LinkedIn Workshop
- 13 employers engaged through outreach, networking, and partnerships
- 5 clients attended QBBE French workshops + EmployESBC support
- 4 children accessed QBBE mobile daycare service
- Team attended 15 community events (avg. 75 participants per event)
- 3 community events tabled or co-organized
- 7 promotional video assets produced; 4 published online
- Campaign content generated 5,840 total views





EASCDI

PROGRAM HIGHLIGHTS

This year, with funding from CEDEC and in collaboration with four partners, BCRC became a part of the EMPLOYMENT ASSISTANCE SERVICES CAPACITY DEVELOPMENT INITIATIVE (EASCDI), a province-wide network of partners delivering coordinated employment assistance services to English-speaking and bilingual Quebecers.

EASCDI connects employers, workforce developers, and job seekers by aligning employment opportunities with available talent and supporting individuals in securing meaningful jobs. The initiative strengthens labour market participation among English-speaking and bilingual Quebecers across the province, while improving economic outcomes for communities that continue to face barriers to employment.



CEDEC

EASCDI
IDCSAE

Through this initiative, BCRC will deliver accessible, inclusive, and high-quality employment assistance services to English-speaking Black community members, visible minorities, newcomers, job seekers, and employers in Gatineau and the surrounding regions.

EASCDI Partners

Black Community Resource Centre (BCRC)

Coasters Association

Regional Association of West Quebecers (RAWQ)

TALQ (Talking. Advocating. Living in Québec.)

Valcartier Military Family Resource Centre (VMFRC)

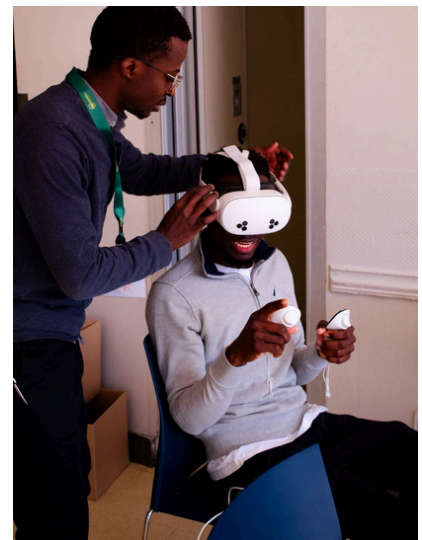
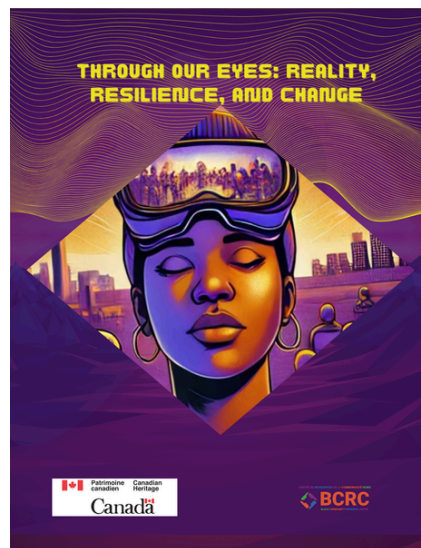
Through Our Eyes: Reality, Resilience and Change



VR PROJECT

Through Our Eyes: Reality, Resilience, and Change is an innovative project designed to combat anti-Black racism and hate crimes in Quebec through immersive learning, youth-led storytelling, interactive workshops, and community dialogue. Using virtual reality (VR) as a tool for education and empathy-building, the project highlights the lived experiences of Black Quebecers affected by racial discrimination, systemic barriers, and hate.

Over the past year, the project advanced its youth recruitment and engagement campaign, successfully reaching BIPOC, English-speaking youth through targeted online outreach, in-school recruitment, and community partnerships. A key success has been the partnership with Concordia's Film Animation and Computation Arts department, which helped connect the project with creative and motivated youth interested in digital storytelling, animation, and immersive media. Most notably, 7 youth participants remain actively engaged and are now creating their own VR experiences, contributing directly to the project's core storytelling and educational goals.



Workshops

These youth-led VR experiences focus on key themes including racial profiling and policing, anti-Black racism in education, employment discrimination, justice and law enforcement, and racial bias in healthcare. Their work is supporting the development of a digital platform and resource hub that will provide access to 360-degree videos, educational tools, reporting resources, mental health supports, and legal aid information.

The project also included in-school and community-based workshops that use VR experiences and tailored toolkits to help students, educators, and community members better recognize, understand, and respond to hate crimes and anti-Black racism. In addition, intercultural dialogue sessions brought together Black, Indigenous, and other racialized communities to foster understanding, allyship, resilience, and long-term collaboration.

13 online workshops held | Weekly mentorship sessions available



Knowledge Mobilisation

VR PROJECT

Dialogue Sessions

Through the Eyes of Black Nurses – to explore the enduring contributions of Black nurses through immersive virtual-reality experiences, powerful documentary storytelling, and expert-led dialogue. 58 persons: 33 online / 25 in-person.

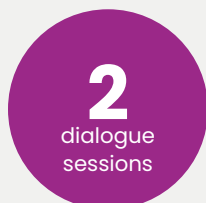
Consultation Jeunesse Afro-Québécoise 2025, in partnership with Afro Summit, brought together young people aged 15 to 35 to discuss their challenges and issues. The project team conducted animated sessions on anti-Black racism and allowed youth to experience the Travelling While Black VR experience.

Community Workshops

- Trauma Healing and Mental Health – 34 participants
 - Understanding Anti-Black Racism – 15 participants
 - Youth Education and the Next Generation – 14 participants
-

In-School Workshops

- Riverview Elementary – 3 workshops – 58 students
 - John Grant High School – 6 workshops – 90 students
 - École des Hirondelles – 2 workshops – 54 students
-



Digital Platform Development

We have been actively building the foundation of the project's webpage, working closely with BCRC staff. The team has been developing informative toolkits to be integrated into the site, including a Hate Recognition and Support Toolkit to help participants recognize hate, report incidents, and access mental health support. The aim is to ensure that the platform serves as both a resource hub and an accessible point of engagement for participants and the broader community.

VR Content Creation

Through weekly workshops and mentorship sessions, the youth participants are actively working on the creation of their VR experiences. These sessions provide guidance, technical support, and creative direction as participants develop their ideas into immersive storytelling projects. Their completed VR experiences will be launched and showcased at the project's VR Forum in the summer of 2026.

BCRC Legal Project – Justice Égale

From In The Know to Droit Devant, Justice en Main

A decade of growth, impact, and community-powered justice; empowering communities through bilingual legal education and inclusive pathways to justice.

Overview and Purpose



What began in 2014–2015 as In The Know, a bold series of free legal workshops in English high schools, has grown into one of Montréal's most dynamic justice-education initiatives. Over 50 early sessions empowered Black and racialized youth with accessible, culturally grounded legal knowledge. By 2020–2021, the project expanded bilingually and built a strong advisory network with Éducaloi, Justice Pro Bono, the Jeune Barreau de Montréal, and the SPVM, ensuring accuracy, inclusivity, and representation. During the pandemic, the project broadened its focus to support women facing rising violence and discrimination, strengthening outreach on rights, safety, and access to justice. Our work is grounded in ADS+ (Analyse différenciée selon les sexes intersectionnelle), which examines how gender, race, class, immigration status, language, and other identity factors intersect to shape people's experiences and barriers to justice.

This evolution led to three major phases, all guided by a constant mission: eliminating racial and gender justice gaps by offering accessible, empowering legal education to those most affected by systemic inequality.

- Vers une Justice Égal (2022–2023): Tackling systemic bias and uplifting Black and racialized youth through school and community partnerships.
- Au Courant Pour Mieux Agir (2024–2025): Equipping youth with tools for digital safety, civic engagement, and online resilience.
- Droit Devant, Justice en Main (2026): Our boldest phase yet, funded by the Ville de Montréal, Diversité et Inclusion Sociale, expanding support to racialized women, LGBTQ2S+ youth, and non-binary individuals in CDN–NDG through free, confidential, culturally rooted legal education grounded in ADS+.

How we achieve impact, at a glance

- Boosting legal literacy among Black and racialized youth, women (including seniors), newcomers, LGBTQ+ and non-binary individuals, reaching 3,800+ participants.
- Delivering free bilingual workshops that make legal information accessible, practical, and culturally grounded.
- Producing interview series that amplify community voices, with 1,000+ views on Instagram.
- Hosting public forums and webinars with nearly 600 active participants discussing rights, safety, and justice.
- Creating infographics and Back-to-School legal awareness campaigns supporting low-income families and guiding youth through essential legal messages.
- Building strong community partnerships that deepen outreach, trust, and representation across Montréal's diverse neighborhoods.



Droit Devant, Justice en Main: Our New Phase Forward

BCRC Legal Project

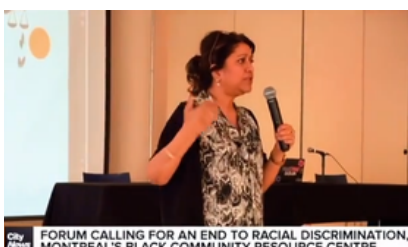
From Community Forum to New Beginnings

The third phase of the BCRC Legal Project, *Au Courant Pour Mieux Agir*, concluded in April 2025 with a powerful community forum entitled *Empowerment and Resilience: Addressing Discrimination Against Vulnerable English-Speaking Black Communities and People of Color in Montréal*. The event brought together advocates, educators, and youth to explore pathways toward healing, empowerment, and equitable change through the ADS+ lens. It marked a turning point, closing one chapter while laying the groundwork for what would come next.

Almost a year later, in March 2026, planning began for the fourth phase, *Droit Devant, Justice en Main: The New Phase Leading Us Forward*. The team mapped new school collaborations with École Edward Murphy, Westmount Park Elementary, École FACE, and James Lyng High School, alongside community partnerships with Women on the Rise and Baobab Familial. Even though this phase was only beginning, its early momentum quickly led to these meaningful partnerships. By April, those plans came alive through workshops, community sessions, and digital campaigns that embody the project's core belief: justice belongs to everyone, across neighborhoods, generations, and identities.

Community Forum – The Spark Behind the Next Phase

As the final activity of the previous phase of the project, the community forum *Empowerment and Resilience* (April 27, 2025) brought together over 100 participants in person and online to explore intersectional pathways to gender equality within Black and marginalized communities. Opened by welcoming remarks from Quebec's Minister against Racism, Christopher Skeete, the event convened advocates, educators, health professionals, policy advisors, and grassroots leaders to address justice, discrimination, mental health, hate crimes, and healthcare accessibility through the ADS+ lens. Its success drew media coverage from CTV News and CityNews Montréal, underscoring the forum's impact and visibility. This gathering served as a powerful reminder of both the urgency and the possibility of systemic change when communities unite across intersections, illuminating the barriers, and the bold strategies, needed to advance justice and gender equity for Black and marginalized communities. The discussions and conclusions of this forum laid the groundwork for the upcoming phase, *Becoming, Belonging, and Being Heard: Black Youth Navigating Montréal*, continuing BCRC Legal Project's commitment to intersectional advocacy and community-driven change.





Youth Civic Engagement Leadership Lab [YCELL]

Civic engagement | Leadership | Anti-racism | Advocacy | Community-building

Project Description

The YCELL project is a one year initiative designed to empower English-speaking Black youth in Quebec to emerge as civic leaders. The project emphasizes civic literacy, leadership development, and political participation within the Black anglophone community.

Since March 2026, the 14 youths selected have attended workshops covering a range of topics such as leadership and advocacy skills, immigration, housing, government structure, language politics, and education. Over the next year they will also facilitate several youth-led activities, including voter drives and information sessions, workshops, and policy roundtables. The discussions with community members and participants of the policy roundtables will be synthesized into policy briefs.

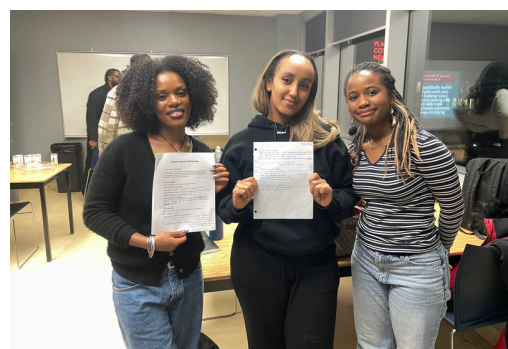
By working with community mentors, experienced professionals, and leaders from the civic and policy sectors, they will receive invaluable guidance and expertise, and foster meaningful intergenerational connections. The knowledge and experience acquired through these activities will equip Black youth with the necessary skills and platforms to engage in community-building and advocacy, and increase the vitality of the English-speaking Black community of Quebec, particularly its youth.

Workshops

YCELL sessions are typically in person and average 11 participants per workshop. They serve as an introduction to civic rights and responsibilities, politics, and issues specific to Montreal's Black community. 7 workshops have been hosted on the following topics:

- Government structure
- Securing government and private grants
- Bill 96 and Black civic engagement
- Renters' rights
- Police interactions "know your rights"
- Leadership skills and using your voice
- Black experiences within Canadian immigration

We intentionally prioritize in-person workshops. The ability to serve a community effectively relies on a combination of trust, effort, and time – three things that are best built by getting to know our peers off-screen and engaging with each other through meaningful interactions. Meeting in-person has facilitated the process of building these connections and the habits that support the level of commitment community and advocacy work require.



E: Empowering P: Podcasts I: Inspiring C: Community (E.P.I.C)



Podcast project

In collaboration with Library and Archives Canada (LAC), the project enabled 9 English-speaking Black youth from Quebec to create a podcast series acknowledging the important role of porters, with a particular focus on Black porters in Canadian history. The initiative celebrated their contributions to the Canadian labour movement and to the fight for human and civil rights. To deepen their understanding of this history, the youth engaged with the Stanley George Sinclair Grizzle collection held at LAC. Grizzle was an influential Black Anglophone Canadian citizenship judge, war veteran, Co-operative Commonwealth Federation (CCF) political candidate, and civil rights and labour union activist.



Workshops

We organized a series of ten workshops—nine held online and one in person—with the participation of our youths. These sessions covered a range of topics related to podcast production and storytelling and were facilitated by experienced professionals in their respective fields. Workshop themes included podcasting techniques, audio recording and editing software, oral history methodologies, and the life and legacy of Stanley Grizzle.

In addition to these workshops, we offered in-person recording support sessions at the BCRC office. A dedicated recording booth was set up and made available to participants, providing them with access to professional equipment and a supportive environment in which to record their podcast episodes. Staff were also available to assist youth throughout the recording process.

10 online workshops held | In-person recording support



E.P.I.C Continued

Podcast project

LAC Ontario Archives & CRHA

To promote the preservation of Black history and deepen youth understanding of the challenges and contributions of Black railway workers in Canada, the BCRC organized three educational site visits; Library Archives Canada Ontario Archives and the Canadian Railroad Historical Association. These experiences provided participants with an opportunity to engage directly with Black Canadian history, fostering greater awareness, appreciation, and a commitment to preserving these important narratives for future generations.

In-School Workshops

- Riverview Elementary – 4 workshops – 90 students

3

On site visits

1

Launch event

11

in-school
workshops

Trains of Thought available on all major podcast platforms!

Trains of Thought: A Tribute to Stanley Grizzle was made available on all major podcast platforms, including Apple Podcasts, Spotify, YouTube, and Podbean. To support the launch and visibility of the series, we developed a promotional campaign highlighting the podcast and its connection to the legacy of Stanley Grizzle.

As a result of these efforts, the series reached a total of 374 downloads. The podcast continues to be accessible to the public through the Black Community Resource Centre's platforms, helping to share the important history and contributions of Black porters in Canada with a broader audience. You Can listen to our pos cast here: <https://trainsofthought.podbean.com/>



BCRC Research & Policy



Generating Evidence for Community Priorities

COMMUNITY-BASED RESEARCH

EnGen: Enabling InterGenerational Connections to Promote Mental Health and Well-being, and Co-develop Climate Change Solutions

A multi-phased research project co-designed between researchers at McGill University, Concordia University and the Black Community Resource Centre. The research project is divided into three distinct phases.

Phase I: Qualitative Inquiry Completion

In 2025, the research team concluded the qualitative inquiry with in-depth interviews and focus group discussions conducted with youth (16-24), adults (25-54), and seniors (55+) from the Black community in Greater Montreal.

- 37 in-depth interviews and 3 focus groups
- 58 community members participated in total
- 10 interviews in person, 27 online via Microsoft Teams
- 2 focus group discussions (mixed ages/genders) in-person, 1 senior
- 22 individuals participated in focus group discussions

58
community
members
engaged

Preliminary Findings

- The findings highlight the importance of respect in intergenerational relationships and the challenges of maintaining strong community and cultural relationships in the Canadian context.
- Participants discussed stigma around mental health, especially among older individuals.
- Climate change negatively impacts mental health for most individuals, with a spectrum of severity from feelings about climate change to diagnosable disorders.
- Climate change can contribute to the disruption of intergenerational connection through displacement and interrupting intergenerational gathering spaces.
- Strong intergenerational connections can be protective of mental health, including in the context of climate change, by giving participants a sense of belonging and grounding them in their cultures.
- Some participants emphasize that climate change mitigation and adaptation activities may present an opportunity for different generations to work together, promoting mental health and well-being through a renewed sense of hope.

Phase 2: Co-design Social Innovation Incubator

15 members of the Black community were recruited and invited to join the co-design team. The group represents the diversity of genders and is intergenerational in nature. The team is working with the BCRC and the McGill researchers to build on the issues and challenges identified during Phase I and develop an intervention model that is contextually relevant and unique to the needs of the Black Community in Greater Montreal.



15
co-design
members



BCRC Research & Policy

Portrait des jeunes des communautés noires du Québec (PJCN)

The Portrait of Youth from Black Communities in Quebec is a research study conducted by the Observatoire des communautés noires du Québec of the Sommet socio-économique pour le développement des jeunes des communautés noires (SdesJ) in collaboration with the Black Community Resource Centre (BCRC) and la Commission des droits de la personne et des droits de la jeunesse (CDPDJ). The research study seeks to understand the conception of citizenship and civic engagement with Black youth in Quebec.

37
youth
interviewed

In 2025-2026, the research team conducted 90-minute in-depth interviews with 37 Black community members ages 15-35 years old. 10 participants self-identified as Anglophones. The team is currently in the data analysis phase.

Voices Across the Spectrum

World By Storme, in collaboration with the Black Community Resource Centre (BCRC) is conducting a research-driven advocacy initiative which for the first time seeks to amplify the lived experiences of Black neurodivergent individuals and their families in Greater Montreal. We are exploring themes related to access to resources and services related to employment, health and social services and overall wellbeing.

Objectives:

- Map and analyze existing employment-related resources in Quebec that serve Black neurodivergent adults
- Identify key gaps, barriers, and opportunities from jobseeker perspectives
- Document the lived experiences of Black neurodivergent individuals and their families
- Highlight supports identified as essential for meaningful and sustainable employment

8
youth
interviewed

Funding Partner

The Black Community Resources Centre is supported in part by the Community Empowerment Literacy Initiative (CELI). CELI is sponsored by TALQ in collaboration with Literacy Quebec and funded in part by the Government of Canada's Skills for Success Program.



Research & Policy

COMMUNITY WORKSHOPS

Map of Care: Zine-Making Intergenerational Workshop

NDG Intercultural Festival, August 2025

A creative workshop at the park for families. "Map of Care," a collaborative zine that highlights the places in our neighbourhood where we feel welcomed, connected, and seen. The workshop provided space for participants to discuss their experiences, learn how to make a zine and connect with other members of the community. 15 community members attended.

Building Resilience in the Face of Stress and Discrimination

Afro-Summit Thematic Days, March 2026

In collaboration with the Cultural Developmental Science Lab at McGill University. Racialized youth and families face many forms of stress, including discrimination, that can impact their mental health and well-being. This evidence-based, interactive workshop helped participants recognize and make sense of stressors such as discrimination, while exploring strategies to cope and strengthen resilience. 14 community members attended.



15

zine
workshop
attendees

14

resilience
workshop
attendees



BCRC

Research & Policy

PRESENTATIONS & MEDIA

CELI Forum 2026: Community Vitality in Action

February 2026

The CELI Forum 2026, held on March 10 at the Sheraton Airport Hotel (Dorval), brought together literacy, employment, policy, research and community stakeholders from across Quebec for a full day of connection, collaboration, and impact. The BCRC participated in sharing more information about current research projects.

Podcast with RIESA

April 2026

In the podcast episode, RIESA sits down with members of the BCRC team to explore the realities faced by Black English-speaking communities, the organization's history and evolution, and the grassroots work supporting individuals and families. Grounded in lived experience and community connection, the conversation highlights both the challenges and the resilience that shape community life.



COLLABORATIONS & CONSULTATIONS

The Transformation Hub: Gender and Sexuality-Based Violence Prevention

Formed in 2023, The Transformation Hub – the partnership between Educonnexion and the Simone de Beauvoir Institute at Concordia University – was built to create a research hub for the development and distribution of popular educational resources and tools that can help support community organizations that serve under-resourced and racialized youth and their families in the fight against gender and sexuality-based violence (GSBV). The BCRC was consulted as a community organization to provide information about gaps, challenges and experiences addressing gender-based violence in the community.

Government Consultation with Canadian Heritage

Consultation with Sarah Boily, Director General of the Official Languages Branch and Co-Champion of Official Languages at Canadian Heritage. The BCRC highlighted key issues in relation to access to quality employment, funding challenges and provided the Director with a snapshot of the overall wellbeing of the community.



Rooted and Rising –Policy & Digital Coordination

Policy In Action

Community Knowledge & Policy Engagement

This year, BCRC began the initial planning phase for a new project focused on strengthening awareness, dialogue, and policy action around the experiences of Quebec’s English-Speaking Black Community (ESBC). Building on four years of research conducted in collaboration with universities and key institutions, the project seeks to amplify the contributions, lived experiences, and systemic challenges facing the ESBC. During this early phase, our focus has been on building the project framework, identifying key themes, and laying the foundation for activities that will connect research, community engagement, and public awareness.

The project is designed to ensure that awareness is translated into meaningful policy recommendations and community-led action. Planned activities include Insight Bites, a series of Lunch & Learn sessions and Fireside Chats to share research findings and encourage dialogue; a Policy Think Tank Series to bring together researchers, policy experts, community organizations, and members to develop sector-specific white papers; and a Digital Storytelling Project to share ESBC stories, research insights, and opportunities for civic engagement. Together, these activities will support informed advocacy, strengthen representation, and contribute to policy recommendations that address systemic barriers and promote greater equity for the ESBC in Quebec.





RIGHTS AND FREEDOM COMMITTEE

YVONNE SAM – CHAIR OF RIGHTS AND FREEDOM COMMITTEE



The Rights and Freedom Committee continued to play an important role in advancing advocacy, public education, and systemic change on issues affecting Black communities in Quebec and across Canada. Throughout the year, the Committee engaged with community organizations, public institutions, elected officials, professional associations, and anti-racism leaders to address hate crimes, systemic discrimination, racism in health care, and the recognition of Black contributions to Canadian history. Its work reflected BCRC's ongoing commitment to equity, justice, representation, and the protection of human rights.

In July 2025, the Committee's Chair had an article published by the Canadian Nurses Association titled "Dismantling Anti-Black Racism in Nursing: It's Time to Confront Our Fears and Examine Our Biases." The article underscored the urgent need for systemic change in nursing education and practice, and called attention to the structural barriers that continue to affect Black nurses and Black communities.

In August 2025, the Committee participated in a press conference with CRARR, calling on the City of Montreal to ensure that hate crimes were addressed in its new Diversity, Equity, Inclusion, and Anti-Racism Policy. This advocacy contributed to continued dialogue around the need for hate crimes and extremism to be recognized as public security priorities.

In September 2025, the Committee met with CRARR and the Jamaica Association of Montreal regarding the Together Against Violence project. Launched in 2023 with support from the Ville de Montréal under the Par et pour les Jeunes program, this initiative uses rugby as a tool for youth development, community engagement, and violence prevention. By connecting youth with athletes, coaches, and community leaders, the project promotes teamwork, discipline, leadership, and safe spaces for dialogue and growth.

Also in September 2025, the Committee met with Maty Diop, Montreal's new Anti-Racism Commissioner, following concerns raised about the City's new diversity, equity, and inclusion policy. The Committee continued to advocate for the City to declare hate crimes and extremism as public security priorities. City Council later voted to include these concepts, marking an important step forward in municipal anti-racism efforts.



RIGHTS AND FREEDOM COMMITTEE

In October 2025, the Committee met with representatives from McGill University, including the DEI Department, the Vice-Dean of Education and Community Engagement, and the President and Vice-President of the McGill Black Medical Pathway. The Committee also communicated with Historica Canada regarding the omission of Bernice Redmon, Canada's first Black public health nurse, from the Canadian Encyclopedia.

On October 4, 2025, the Committee attended the Rugby for Community Safety Engagement Day at Forbes Field, McGill University. The event brought together McGill Varsity Rugby athletes and youth from across Montreal for an interactive introduction to rugby, including workshops, mini-games, and youth empowerment activities.

In November 2025, the Committee held a farewell meeting with the Honourable Arif Virani as he exited his role as Minister of Justice and Attorney General of Canada. Discussions related to the consideration of an Afro-Canadian Minister of Justice were transferred to the Honourable Marc Miller, Minister of Canadian Identity and Culture.

In December 2025, the Committee met with two dismissed Canada Post employees in preparation for filing a complaint with the Quebec Human Rights Commission. This work reflected the Committee's continued commitment to supporting individuals facing discrimination and navigating human rights processes.

In January 2026, the Committee met with Dr. Leigh Chapman, Federal Chief Nursing Officer, to discuss the urgent need for systemic change in nursing education and practice. The discussion also addressed the ongoing omission of Canada's Black nursing pioneers from national recognition and explored the possibility of ministerial participation in BCRC's Black History Month programming.

In February 2026, BCRC presented its Black History Month event, *Through the Eyes of Black Nurses*, highlighting the experiences, contributions, and challenges of Black nurses. The Committee also convened a meeting with representatives from the Canadian Association of Schools of Nursing, the Canadian Black Nurses Alliance, the Canadian Nurses Association, the Order of Nurses of Quebec, and the Pan-Canadian Association of Nurses of African Descent to address the omission of Black nursing pioneers from nursing textbooks, curricula, and professional narratives.

Also in February 2026, the Committee met with M.P. Marjorie Mitchell, Quebec Minister of Health, regarding racism in nursing and its impact on Black nurses.

In March 2026, the Committee met again with Maty Diop, Montreal's Commissioner for the Fight Against Racism and Systemic Discrimination. Arrangements were made for the Commissioner to meet with BCRC leadership to become more familiar with the organization's mandate, philosophy, and ongoing work in support of the English-speaking Black community.

Communication

DIGITAL OUTREACH & ENGAGEMENT



This year, our communications work focused on keeping our community members, project participants, partners, and funders consistently informed about the BCRC's activities and the ways our services continue to adapt to the needs of Montreal's Black community.

Our digital footprint continues to grow, and we are now active on TikTok in addition to Instagram, Facebook, LinkedIn, and YouTube, allowing us to reach younger audiences and share more dynamic content. Alongside this ongoing engagement, a significant portion of our efforts was dedicated to rebranding the BCRC website, developing new visual designs, and refreshing existing communication materials to ensure a more modern, cohesive, and accessible public presence.

Semaji

With a total of **1,083 subscribers**, our monthly newsletter, Semaji, continues to play a key role in keeping the community informed about the BCRC's projects, important issues affecting the black community, and upcoming events and programs taking place across Montreal.



Thank you.

Jonathan is a subscriber of our bi-weekly news update

“

Amazing work that you are doing.
Thanks for sharing



Bi-Weekly News Updates

Our redesigned bi-weekly newsletter provides updates that contain information about the status, needs, and priorities of the English-speaking Black communities, regionally and locally within Montreal.





Social Media



Facebook

Our Facebook page followers continue to grow. We use this page to inform the public of our various activities and services.

1345 people follow our page

Instagram

The BCRC currently has **2115** followers on our Instagram page, where we share over 513 stories and posts detailing our various events and share resources.

TikTok

The BCRC recently established its presence on TikTok with a growing number of **17** followers, **71** likes and **3616** Views. Our goal is to promote our events & educational content with a specific youth-targeted audience

Twitter

Our Twitter currently has **106** followers who receive our updates on our events.

LinkedIn

Our LinkedIn page currently has **335** followers who receive updates on our events, job opportunities and workshops.

30k + p/mth.
Digital Impact



Youtube

Our YouTube channel currently has **122** subscribers with **65** videos, including series and recordings: Black in Quebec, a LinkedIn workshop, Untold Stories, Where They Stood, and EmployESBC Job Fair.

BCRC Website Rebranding

200 + Project participants
5 Sectors of Interventions

The BCRC website rebranding project represented a major communications milestone this year. The team collaborated with a designer to improve navigation, visual identity, and program page accuracy, creating a modern design that aligns with updated branding across all platforms.

The refreshed site emphasizes accessibility, cohesive visual storytelling, and clear pathways to BCRC's programs and services.



Elements-Colours-Visual Style

The rebranding focused on creating a cohesive visual identity across all digital and print materials.

Updated colour palettes, typography, and layout structures were applied to the website, newsletters, social media templates, and program materials to ensure a unified, professional, and accessible presence that reflects BCRC's mission and community values.



Volunteers, Interns & Members



OUR VOLUNTEERS

- George Kwaw
- Ousmane Tall
- Erlyne Ovilmar
- Ebonie Levers
- Adam Kisserli
- Jessica Foglietta
- Arsalan Sheikh
- Keisha Arevalo
- Jackie Smith
- Oliva Ferreras
- Ruxandra Zaharie
- Zoubaida Elhoz

OUR INTERNS

- Aaliya Hassan
- Jessica Perera
- Gideon Sarpong
- Bianca Fantini
- Lily Arthur
- Manon Vaisse
- Leo Morales
- Oyin Eniola
- Zirui Zhao

Our volunteers & interns continue to be at the heart of our work. Their time, energy, and commitment strengthen our programs and help us better serve the community. We are deeply grateful for their support and the care they bring to every initiative



ACTIVE MEMBERS

MEMBER ORGANIZATIONS

- Black Theatre Workshop
- Quebec Board Of Black Educators
- Quebec Black Medical Association

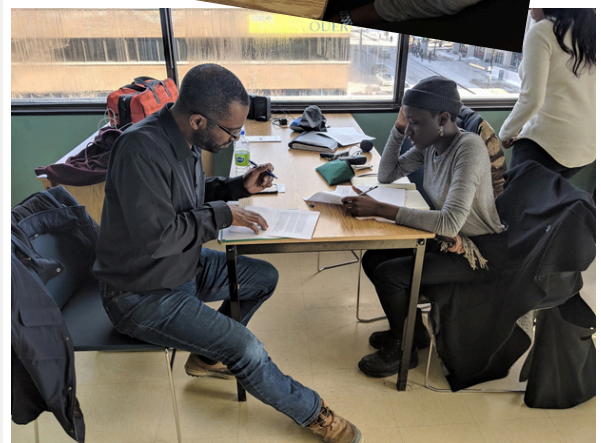
- Jamar Scott
- Sylvie Nardin
- Leon Llewellyn
- Marlene Jennings
- Brenda Paris
- Miranda Potts
- David McKenzie
- James McIntosh
- George Mckenzie
- Amadou Barry Diallo
- Alix Adrien
- Nikita Boston-Fisher
- Audrey Sika Mvibudulu
- Seeta Ramdass
- Louise Paul
- Hawa Conteh
- Golnaz Rezai
- Dr. Paul Wankah Nji
- Yvonne Sam
- Marion Lowe Mcleen
- Ibrahim Appiah

BCRC COMMITTEE MEMBERSHIP



THE BCRC IS A MEMBER OF THE FOLLOWING ORGANIZATIONS:

- The Afro Youth Summit
- Cote-des-Neiges Development Cooperation
- The East Island Network for English Language
- Services-REISA
- The NDG Council



COMMITTEE MEMBERSHIP

- Black Wellness Committee
- The Rights and Freedom Committee
- Youth Table- Cote des Neiges
- Community Service Initiatives Roundtable
- Scientific Committee Afro Youth Summit
- Genomic Evidence for Precision Medicine for Selected Chronic Diseases among Black Peoples in Canada (genCARE)-Community Advisory Board
- Health Service Use and Health Outcomes Among Black People - Advisory Committee
- Nutrition and Precision Health Equity Advisory Committee

Partnerships



**MONTREAL REGIONAL PUBLIC HEALTH
DEPARTMENT
URBAN ENVIRONMENT AND POPULATION
HEALTH DEPARTMENT – NEIGHBOURHOOD APPROACH
TEAM
TALQ
MCGILL UNIVERSITY
QUEBEC BOARD OF BLACK EDUCATORS
QUEBEC WRITERS FEDERATION
CONCORDIA UNIVERSITY
EDUCALOI
BIENVENUE NDG
QUEBEC ENGLISH-SPEAKING COMMUNITIES
RESEARCH NETWORK
BLACK THEATRE WORKSHOP
COMMUNITY ECONOMIC DEVELOPMENT AND
EMPLOYABILITY CORPORATION (CEDEC)
CENTRE DE RESOURCES COMMUNAUTAIRE DE
COTE-DES-NEIGES
ENGLISH MONTREAL SCHOOL BOARD
LESTER B. PEARSON SCHOOL BOARD
REISA
NDG FOOD DEPOT
LIBRARY AND ARCHIVES CANADA
SUSTAINABILITY ACTION FUND- CONCORDIA
WORLD BY STORME
CINESITE
MCGILL FACULTY OF DENTISTRY
MCGILL HUMAN MOTIVATION LAB
CANADIAN BANKING ASSOCIATION
SOMMET SOCIO-ÉCONOMIQUE POUR LE DÉVELOPPEMENT
DES JEUNES DES COMMUNAUTÉS NOIRES (SDESJ)
COMMISSION DES DROITS DE LA PERSONNE ET DES DROITS
DE LA JEUNESSE (CDPDJ)
CANADIAN ASSOCIATION FOR ECONOMIC EDUCATION**

Funders



Patrimoine
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Heritage

Canada

*Santé
et Services sociaux*

Québec



Employment and
Social Development Canada

Canada

talq

Talking.
Advocating.
Living in
Quebec.



attachant

CEDEC

G R O U P E



sommet
jeunes
afro
youth summit



McGill



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Monday to Friday 9am -
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